

Insurance Committee Meeting May 19, 2005

The meeting was called to order at 5:30 PM by Chairperson Polly Moon.

Committee members present were Michael Fortunato, and Chris Bazinet. Also present were Chris Monroe from RC Knox, Greg Bedula from BankNorth Insurance Agency, Thomas Ragonese, Savino, Sturrock & Sullivan and Lisa Hancock, Director of Finance.

It was noted by Chairperson Moon that there is no quorum; therefore this is an unofficial meeting.

Public Comments: No one was present from the Public to speak.

Discussion began regarding representations made by private companies and possible future views on how to handle, i.e. RFP process, future benefits.

Greg Bedula discussed his findings on the following:

1. Claims on Monday - went over the summary of claims; adding that there were no high percentages on Monday for Worker's Compensation claims.
2. CIRMA Renewal Rate - stated that based on the exposure list; premium will increase by 6.3% overall.
3. Worker's Compensation - substantial increase in July 2005 modification factor. This is however still within the budget; was not impacted because of 10% and 30% agreement with the BOE.
4. Special Liability Coverage - this coverage for school trips has been put into place. International Insurance has no additional charge and can be added as an endorsement under the General Liability Policy for each particular trip.
5. Fiduciary Liability Coverage - Coverage for "Error and Omissions" is for \$1,000,000 coverage with \$5,000 deductible premium is \$3,814 or for \$5,000,000 coverage premium is \$12,105. The \$1,000,000 coverage was put into place for Pension Fund (Traveler's/St. Paul) effective May 6, 2005.

Chris Monroe discussed the following:

1. Margin position of \$604,094, should end in positive situation for 3rd year in a row. He stated there were two on the "stop loss"; both adults. The dependent child which is typically seen on the "stop loss" is currently around \$81,000.
2. April 04/April 05 - still attributed to more bodies on the plan. Report of claims totaling more the \$50,000 generated 4 members; possibly ongoing. He stated it may be a good idea to do a report on a regular basis.
3. IBNR - discussed review and concepts.
4. CTCARE - stated there are 5 active/retirees on the Town side, 17 are over 65 Retiree where Medicare would be primary with Anthem; with CTCARE there is no out of pocket costs.
5. Blue Cross - High option and Blue Shield program discussed. Stated he is trying to work with Blue Cross for exception on new plan for retirees.

Discussions ended at 7:15PM. No motion to adjourn could be made as there was no quorum.